

Metropolitan Water Reclamation District of Greater Chicago Meeting Minutes

100 East Erie Street Chicago, IL 60611

Committee of the Whole

Commissioner Frank Avila, Commissioner Patricia Horton, Chairman of Finance Gloria Alitto Majewski, Commissioner Barbara J. McGowan, Vice-President Kathleen Therese Meany, Commissioner Cynthia M. Santos, Commissioner Debra Shore, Commissioner Mariyana T. Spyropoulos, President Terrence J. O'Brien

Thursday, November 18, 2010

10:05 AM

Board Room

Call Meeting to Order

President Terrence J. O'Brien presiding, called the meeting to order at 10:05

Roll Call

Present: 9 - Frank Avila; Patricia Horton; Gloria Alitto Majewski; Barbara J. McGowan; Kathleen Therese Meany; Cynthia M. Santos; Debra Shore; Mariyana T. Spyropoulos; and Terrence J. O'Brien

Procurement Committee

Report

1 10-1432 Report of bid opening of Tuesday, November 2, 2010

Recommended

2 10-1431 Report of bid opening of Tuesday, November 9, 2010

Recommended

3 10-1438 Report on rejection of bids for Contract 10-780-11, Group B, Rehabilitation of

Fine Bubble Diffuser Systems and Pumping Station Improvements in the

North Service Area, estimated cost \$350,000.00

Recommended

Authority to Advertise

10-1396 Authority to advertise Contract 91-177-DE Distributed Control System for

West Side Pumping Station and Racine Avenue Pumping Station, Stickney Service Area, estimated cost is \$10,000,000.00, Account 401-50000-645650,

Requisition 1309152

5	<u>10-1426</u>	Authority to advertise Contract 11-815-11 Maintenance Services for HVAC
		Controls at the Calumet Water Reclamation Plant, estimated cost \$90,000.00, Account 101-68000-612680, Requisition 1314417
		Recommended
6	<u>10-1427</u>	Authority to advertise Contract 11-818-11 Maintenance and Repair of Laboratory Walk-In Coolers, Air Conditioners, Chillers and Ventilation Systems in the Calumet Service Area, estimated cost \$159,000.00, Account 101-68000-612680, Requisition 1312977
		Recommended
7	<u>10-1428</u>	Authority to advertise Contract 11-986-11 Supervision of Locomotive Inspection, Certification and Preventive Maintenance at the Stickney Water Reclamation Plant, estimated cost \$150,000.00, Account 101-69000-612670, Requisition 1313738
		Recommended
8	<u>10-1449</u>	Authority to advertise Contract 11-425-11 Furnish and Deliver Offset and Miscellaneous Specialty Paper to Various District Locations for a 36-Month Period, estimated cost \$450,000.00, Account 101-15000-623520, Requisition 1315251
		Recommended
	Issue Purchas	
9	Issue Purchas	
9		lssue purchase order to Walker Process Equipment, Division of McNish Corporation, to Furnish and Deliver Repair Parts for Final Tank Drives at the Calumet Water Reclamation Plant, in an amount not to exceed \$40,000.00,
9		Issue purchase order to Walker Process Equipment, Division of McNish Corporation, to Furnish and Deliver Repair Parts for Final Tank Drives at the Calumet Water Reclamation Plant, in an amount not to exceed \$40,000.00, Account 101-68000-623270, Requisition 1313704
	<u>10-1390</u>	Issue purchase order to Walker Process Equipment, Division of McNish Corporation, to Furnish and Deliver Repair Parts for Final Tank Drives at the Calumet Water Reclamation Plant, in an amount not to exceed \$40,000.00, Account 101-68000-623270, Requisition 1313704 Recommended Issue purchase order and enter into an agreement with Teledyne Tekmar Company, for a Technical Support Agreement for existing Teledyne Tekmar Equipment, in an amount not to exceed \$19,710.00, Account
	<u>10-1390</u>	Issue purchase order to Walker Process Equipment, Division of McNish Corporation, to Furnish and Deliver Repair Parts for Final Tank Drives at the Calumet Water Reclamation Plant, in an amount not to exceed \$40,000.00, Account 101-68000-623270, Requisition 1313704 Recommended Issue purchase order and enter into an agreement with Teledyne Tekmar Company, for a Technical Support Agreement for existing Teledyne Tekmar Equipment, in an amount not to exceed \$19,710.00, Account 101-16000-612970, Requisition 1314084

12 <u>10-1393</u>	Issue a purchase order and enter into an agreement with SEECO Consultants, Inc., for geotechnical analysis and sub-surface exploration for various construction projects, in an amount not to exceed \$615,000.00, Accounts 101-50000-612380, 201-50000-612380 and 401-50000-612380, Requisition 1313709 Recommended
13 <u>10-1400</u>	Issue purchase order for Contract 10-641-11, Services to Furnish and Deliver Liquid Carbon Dioxide and Maintain a Carbon Dioxide Storage and Feed System at the Stickney Water Reclamation Plant, to Linde LLC, in an amount not to exceed \$1,200,000.00, Account 101-69000-623560, Requisition 1312045 Recommended
14 <u>10-1433</u>	Issue purchase order and enter into an agreement with Cleveland Motion Controls, Inc., to Provide Services and Parts for Repair of Electrical Equipment at the Centrifuge Facilities at the Stickney Water Reclamation Plant, in an amount not to exceed \$20,000.00, Account 101-69000-612650, Requisition 1312943 Recommended
15 <u>10-1435</u>	Issue purchase order and enter into an agreement with Friedrich, Klatt & Associates, to Provide Support Services for the District's Truck Scale System Software and Oracle Databases at the Lawndale Avenue Solids Management Area (LASMA) and the Calumet Solids Management Area (CALSMA) for a three-year period, in an amount not to exceed \$190,800.00, Account 101-66000-612820, Requisitions 1312902 and 1313303 Recommended
16 <u>10-1436</u>	Issue purchase orders and enter into an agreement with Siemens Industry, Inc., to Provide Parts and Services to Maintain the Siemens Fire Alarm System at the Mainstream Pumping Station, in an amount not to exceed \$90,000.00, Account 101-69000-612780, Requisition 1306849 Recommended
17 <u>10-1437</u>	Issue purchase order and enter into an agreement with Wiss, Janney, Elstner Associates, Inc., to Perform Annual Steel Pipe Wall Condition Assessments at the Mainstream Pumping Station, in an amount not to exceed \$100,855.00, Account 101-69000-612600, Requisition 1312887 Deferred by Barbara J. McGowan
18 <u>10-1441</u>	Issue purchase order to CommVault Systems, Inc. to Furnish and Deliver renewal licenses for CommVault's Backup Software and Premier Maintenance Package, in an amount not to exceed \$110,434.62, Account 101-27000-612820, Requisition 1315252 Recommended

19 <u>10-1447</u>

Issue purchase order and amend the agreement with Aerico, Inc. for maintenance services for APC equipment, in an amount not to exceed \$423,289.55, Accounts 101-27000-612810, Requisition 1313746

Recommended

20 10-1450

Issue purchase order and enter into an agreement with Networkfleet, Inc., for Maintenance of the Vehicle Location System for District Vehicles, in an amount not to exceed \$65,000.00, Account 101-15000-612860, Requisition 1314506 (Deferred from the November 4, 2010 Board Meeting)

A motion was made by Kathleen Therese Meany, seconded by Cynthia M. Santos, that this Agenda Item be Deferred. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

Award Contract

21 10-1398

Authority to award Contract 08-865-3P, Aeration Tanks and Elevators Rehabilitation at the North Side, Kirie, Egan and Hanover Park Water Reclamation Plants, to IHC Construction Companies, LLC, in an amount not to exceed \$14,224,400.00, Accounts 401-50000-645750 and 645780, Requisition 1307554

Attachments: APP D 08-865-3P.pdf

Recommended

Increase Purchase Order/Change Order

22 10-1397

Authority to increase Contract 07-220-3P Primary Settling Tanks and Grit Removal Facilities, Calumet Water Reclamation Plant to F.H. Paschen/S.N. Nielsen/IHC Construction, Joint Venture, in an amount of \$313,021.72, from an amount of \$231,277,998.45, to an amount not to exceed \$231,591,020.17, Account 401-50000-645650, Purchase Order 5000954

Attachments: CO 07-220-2P

Recommended

23 <u>10-1399</u>

Authority to increase Contract 93-232-2M Hydraulic Improvements at the Calumet Water Reclamation Plant with IHC Construction/FHP Tectonics, Joint Venture, in an amount of \$13,762.74, from an amount of \$122,846,700.66, to an amount not to exceed \$122,860,463.40, Accounts 401-50000-645650 and 645750, Purchase Order 5000623

Attachments: CO 93-232-2M

Authority to decrease Contract 10-611-11 Repairs and Alterations to Various Water Reclamation Facilities in the Stickney Service Area and Other Installations, to Anchor Mechanical, Inc., in an amount of \$2,410,000.00, from an amount of \$5,735,000.00 to an amount not to exceed \$3,325,000.00, Accounts 101-67000/69000-612600/612650, Purchase Orders 5001124 and 5001125 (Deferred from the October 7, 2010, October 21, 2010, and November 4, 2010, Board Meetings) (As Revised)

Attachments: 10-611-11 PO HISTORY 9 20 2010.PDF

A motion was made by Debra Shore, seconded by Cynthia M. Santos, that this Agenda Item be Recommended. The motion failed. The motion carried by the following roll call vote:

Nay: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

25 <u>10-1415</u>

Authority to decrease purchase order to Barron Equipment Co. Inc., for furnishing and delivering one Dumpster Portable Pusher, in an amount of \$10,095.00, from an amount of \$10,095.00, to an amount of \$00.00, Account 101-67000-634650, Purchase Order Number 3062610

Recommended

26 <u>10-1419</u>

Authority to increase Contract 08-691-11, Group B, Services for Beneficial Reuse of Biosolids from the Stickney and Calumet Service Areas, to Synagro Central, LLC, in an amount of \$225,000.00, from an amount of \$2,685,796.25, to an amount not to exceed \$2,910,796.25, Account 101-66000-612520, Purchase Order 5000870

Attachments: 08-691-11, Group B, Increase \$225,000.00 for 11-18-10 Board Mtg.pdf

Recommended

27 10-1430

Authority to increase Contract 05-147-2M HVAC Improvements at the Stickney Water Reclamation Plant, to Path Construction Company, in an amount of \$11,975.88, from an amount of \$3,527,669.28, to an amount not to exceed \$3,539,645.16, Account 201-50000-645750, Purchase Order 5001064

Attachments: C.O 05-147-2M ATTACH.PDF

Recommended

28 <u>10-1446</u>

Authority to increase Contract 08-613-12, Groups E and F, Scavenger Services at Various Locations, to ARC Disposal & Recycling Co., Inc., in an amount of \$20,000.00, from an amount of \$283,221.43, to an amount not to exceed \$303,221.43, Account 101-67000-612620, Purchase Order 5000903

Attachments: 08-613-12 (CO) Incr.pdf

Authority to increase Contract 07-986-16 Supervision of Locomotive Inspection, Certification and Preventive Maintenance at the Stickney Water Reclamation Plant, to Relco Locomotives, Inc., in an amount of \$18,344.38, from an amount of \$131,774.00 to an amount not to exceed \$150,118.38, Account 101-69000-612670, Purchase Order 5000919

Attachments: 07-986-11 CO HISTORY BOC 11 18 2010.PDF

Recommended

Budget & Employment Committee

Authorization

30 <u>10-1394</u>

Authority to transfer 2010 departmental appropriations in the amount of \$503,200.00 in the Corporate Fund and Capital Improvements Bond Fund

Attachments: 11.18.10 Board Transfer BF5.pdf

Recommended

Judiciary Committee

Authorization

31 10-1422

Authority to Enter into a Settlement Agreement in the Matter of Abec & Crowe v. Metropolitan Water Reclamation District of Greater Chicago, Case No. 03 CH 21800 Consolidated with 04 CH 752 and 03 M1 718897

Attachments: Abec att. Nov. 18, 2010.PDF

Deferred by Cynthia M. Santos

Maintenance & Operations Committee

Report

32 <u>10-1388</u>

Report on change orders authorized and approved by the Director of Maintenance and Operations during the month of October 2010.

Attachments: Change Orders for October, 2010.pdf

Recommended

33 <u>10-1445</u>

Report to the Board of Commissioners on the Maintenance and Operations Department's Affirmative Action Program in Solids Utilization Contracts in 2010 and Proposed Program for 2011

Pension, Human Resources & Civil Service Committee

Authorization

34 10-1401

Requesting Approval to Change Health Care Benefits for Non-Represented Employees

Frank Avila made a motion that Agenda Item #34, File ID #10-1401, be amended to increase the non-represented employee contribution for health care to 15%. The motion failed. Refer to Agenda Item #55, File ID #10-1401A

A motion was made by Kathleen Therese Meany, seconded by Cynthia M. Santos, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

35 <u>10-1404</u>

Requesting Approval to Change Personnel Rule 5.10

Attachments: Attachment OT 11-18-10.pdf

A motion was made by Debra Shore, seconded by Mariyana T. Spyropoulos, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

36 10-1405

Requesting Approval to Change Personnel Rule 5.048

Attachments: Attachment GSPM Transition 11-18-10.pdf

A motion was made by Debra Shore, seconded by Cynthia M. Santos, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

37 10-1407

Requesting Approval to Eliminate the Retiree Recognition Program

A motion was made by Cynthia M. Santos, seconded by Kathleen Therese Meany, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

38 <u>10-1408</u>

Requesting Approval to Change Tuition Reimbursement for Non-Represented Employees Effective January 1, 2011

Attachments: Attachment Tuition 11-18-10.pdf

A motion was made by Frank Avila, seconded by Debra Shore, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

39 <u>10-1409</u>

Requesting Direction Regarding Sick Leave Policy for Employees. "AMENDED. REFER TO FILE #10-1409A"

Cynthia M. Santos made a motion that Agenda Item #39, File ID #10-1409 be amended to discontinue of sick leave incentive and leave balances of 120 days to take effect on January 1, 2011 for all non-represented employees. In addition to that, when an employee separates from the District for reasons other than discharge the employees will received a payment of 50% of the accumulated sick leave balance at the time of separation to a maximum of 15 days pay and that this be part of the negotiations during the collective bargaining agreements. The motion passed. Refer to Agenda Item #56, File ID #10-1409A

A motion was made by Cynthia M. Santos, seconded by Debra Shore, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9-

9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

40 10-1410

Requesting Policy Direction Regarding Termination Pay. "AMENDED. REFER TO FILE #10-1410A"

Cynthia M. Santos made a motion that Agenda Item #40, File ID #10-1410, be amended to stop the termination pay benefit for existing employees and new employees as of January 1, 2011 for all non-represented employees and that this be part of the negotiations during the collective bargaining agreements. The motion passed. Refer to Agenda Item #57, File ID #10-1410A

Debra Shore made a motion that Agenda Item #40, File ID #10-1410, be amended to eliminate termination pay for new hires and eliminate benefit for non-represented employees hired after October, 1994. The motion failed. Refer to Agenda Item #58, File ID #10-1410B

A motion was made by Cynthia M. Santos, seconded by Gloria Alitto Majewski, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 6 - Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Terrence J. O'Brien

Nay: 2 - Frank Avila, Patricia Horton

Present: 1 - Mariyana T. Spyropoulos

Public Health & Welfare Committee

Authorization

41 <u>10-1387</u> Request for Policy Direction on the Studies of Separation of the Great Lakes

and Mississippi River Watersheds

<u>Attachments:</u> Watershed Attachment 1.pdf

Watershed Attachment 2.pdf Watershed Attachment 3.pdf Watershed Attachment 4.pdf

Deferred by Debra Shore

Real Estate Development Committee

Authorization

42 <u>10-1440</u> Authorize and approve: (1) the Village of Stickney's early surrender of its

leases for Main Channel Atlas Parcels 38.01, 38.02, 38.05, 38.06, and (2) authorize and approve the consolidation of the surrendered parcels and Main Channel Atlas Parcels 38.04 and 38.08 into one 5-year lease totaling approximately 63.7 acres of District land located east of Ridgeland Avenue and south of 39th Street in Stickney, Illinois, for use as public park and recreational purposes. Consideration shall be a nominal fee of \$10.00

Attachments: 11-18-10 Village of Stickney.pdf

Recommended

43 <u>10-1442</u> Authority to issue a 90-day Permit to Illinois State Archeological Survey to

perform an archaeological survey on District land in connection with the proposed Cal-Sag Trail project along both sides of the Cal-Sag Channel, between Central Avenue in Alsip and South Morgan Street in Blue Island,

Illinois. Consideration shall be a nominal fee of \$10.00

Attachments: 11-18-10_IL State Archeological Survey.pdf

Recommended

44 10-1443 Authority to issue an 18-month permit to Albany Auto Sales to access, use,

and maintain a 2,009 square-foot boat dock on District land located and adjacent to Albany Auto Sales property near 4020 North Rockwell in Chicago, along the North Branch of the Chicago River. Consideration shall be

\$4,900.00

Attachments: 11-18-10 Albany Auto Sales.pdf

Ratification of the Executive Director's October 18, 2010, execution of a 43-day permit to Illinois Department of Natural Resources to use District property to launch and store boats, to collect and analyze aquatic species, and to operate a surgery station on Main Channel Parcel 15.05 on the Chicago Sanitary & Ship Canal in Romeoville, Illinois. Consideration shall be a nominal fee of \$10.00

Attachments: 11-18-10_IDNR.pdf

Recommended

Miscellaneous & New Business

Resolution

46 10-1434

RESOLUTION Adopting a Schedule for the Execution and Completion of Construction of a Portion of the Heritage Park Flood Control Facility, Contract 09-365-5F

Attachments: 11-18-10 Heritage Park.pdf

Recommended

Ordinance - Industrial Waste

47 IW10-001

An Ordinance to Amend the Sewage and Waste Control Ordinance of the Metropolitan Water Reclamation District of Greater Chicago

Attachments: 11-18-10 SWCO Amendments.pdf

11-18-10 SWCO Transmittal Letter.pdf

A motion was made by Debra Shore, seconded by Cynthia M. Santos, that this Industrial Waste Ordinance be Recommended. The motion carried by the following roll call vote:

Aye:

Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

Additional Agenda Items

48 10-1452

Report on the evaluation process for 10-RFP-21 Professional Underwriting Services for District Bond Sales

Attachments: qualified firms 2010.pdf

Requesting Approval to Change Health Care Subsidy for Retirees. "AMENDED. REFER TO FILE #10-1453A"

Attachments:

Exhibit A Retiree Contributions 11-18-10.pdf Exhibit B Retiree Contributions 11-18-10.pdf

Gloria Alitto Majewski made a motion that Agenda Item #49, File ID #10-1453, be amended and that the District's subsidy for the Retiree Health Care remain at 75/25. The motion passed. Refer to Agenda Item #59, File ID #10-1453A

A motion was made by Gloria Alitto Majewski, seconded by Debra Shore, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

50 <u>10-1454</u>

Authorization to execute a bond purchase agreement for Contract 10-RFP-21, Professional Underwriting Services for District Bond Sales, with J.P. Morgan Securities LLC; and to appoint J.P. Morgan Securities LLC as Senior Managing Underwriter and Book-runner; Citigroup Global Markets, Inc., as Co-Senior Managing Underwriter; and Barclays Capital, Inc.; Duncan-Williams, Inc.; Loop Capital Markets, LLC; Merrill Lynch, Pierce, Fenner & Smith Incorporated (Bank of America); Samuel A. Ramirez & Co., Inc.; Siebert Brandford Shank & Co., LLC; and William Blair & Company LLC, as Co-Managing Underwriters, at a total fee not to exceed \$1,897,625.00 to market and sell up to \$500,000,000 of General Obligation Capital Improvement Bonds, Limited Tax Series of 2010, of the Metropolitan Water Reclamation District of Greater Chicago, Account 401-50000-767300

A motion was made by Gloria Alitto Majewski, seconded by Cynthia M. Santos, that this Agenda Item be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

51 <u>10-1455</u>

MEMORIAL RESOLUTION sponsored by the Board of Commissioners extending sympathy and condolences to the family of John M. Ryan

A motion was made by Gloria Alitto Majewski, seconded by Kathleen Therese Meany, that this Memorial Resolution be Recommended. The motion carried by acclamation. Chorus of ayes - No nays

Absent: 1 - Patricia Horton

52 <u>10-1456</u>

RESOLUTION sponsored by the Board of Commissioners recognizing Commissioner Gloria Alitto Majewski's 26 years of service to the District and congratulating her on her well-earned retirement

53	<u>10-1457</u>	MEMORIAL RESOLUTION sponsored by the Board of Commissioners extending sympathy and condolences to the family of Dan Rostenkowski
		A motion was made by Gloria Alitto Majewski, seconded by Kathleen Therese Meany, that this Memorial Resolution be Recommended. The motion carried by acclamation. Chorus of ayes - No nays
54	<u>10-1458</u>	MOTION to appoint Commissioner Cynthia M. Santos as Acting Chairman of Finance
		Recommended
		ne Consent Agenda with the exception of Items: 11, 17, 20 ,24, 31, 34, 35, 40, 41, 47, 49, 50 ,51, and 53
		President O'Brien called for a motion to accept the agendas for each Standing Committee that was convened. Moved by Gloria Alitto Majewski, seconded by Patricia Horton. President O'Brien called for any objections. No objections were voiced. Motion carried.
55	<u>10-1401A</u>	MOTION with respect to Agenda Item #34, File ID #10-1401, to increase the non-represented employee contribution for health care to 15%
		A motion was made by Frank Avila, seconded by Debra Shore, that this Motion be Recommended. The motion failed. The motion carried by the following roll call vote:
		Aye: 3 - Frank Avila, Debra Shore, Mariyana T. Spyropoulos
		Nay: 6 - Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Terrence J. O'Brien
56	<u>10-1409A</u>	MOTION with respect to Agenda Item #39, File ID #10-1409, to discontinue sick leave incentive and leave balances of 120 days to take effect on January 1, 2011
		A motion was made by Cynthia M. Santos, seconded by Debra Shore, that this Motion be Recommended. The motion carried by the following roll call vote:
		Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien
57	<u>10-1410A</u>	MOTION with respect to Agenda Item #40, File ID #10-1410, to stop the termination pay benefit for existing employees and new employees as of January 1, 2011
		A motion was made by Cynthia M. Santos, seconded by Gloria Alitto Majewski, that this Motion be Recommended. The motion carried by the following roll call vote:
		Aye: 6 - Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Terrence J. O'Brien
		Nay: 2 - Frank Avila, Patricia Horton

Present: 1 - Mariyana T. Spyropoulos

58 <u>10-1410B</u>

MOTION with respect to Agenda Item #40, File ID #10-1410, to eliminate termination pay for new hires and eliminate benefit for non-represented employees hired after October, 1994

A motion was made by Debra Shore, seconded by Mariyana T. Spyropoulos, that this Motion be Recommended. The motion failed. The motion carried by the following roll call vote:

Aye: 2 - Debra Shore, Mariyana T. Spyropoulos

Nay: 7 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Terrence J. O'Brien

59 10-1453A

MOTION with respect to Agenda Item #49, File ID #10-1453, that the District's subsidy for the Retiree Health Care remain at 75/25

A motion was made by Gloria Alitto Majewski, seconded by Debra Shore, that this Motion be Recommended. The motion carried by the following roll call vote:

Aye: 9 - Frank Avila, Patricia Horton, Gloria Alitto Majewski, Barbara J. McGowan, Kathleen Therese Meany, Cynthia M. Santos, Debra Shore, Mariyana T. Spyropoulos, Terrence J. O'Brien

Executive Session

A motion was made by Gloria Alitto Majewski, seconded by Cynthia M. Santos, that an executive session be held for the Committee on Judiciary to discuss one matter of probable and imminent litigation.

Adjournment

The Committee of the Whole meeting of November 18, 2010 was adjourned at 12:05 p.m.

/s/ Jacqueline Torres Clerk